

Excerpt MdQA § 5.2**QUALITY & ENVIRONMENTAL POLICY**

The Management of REXITE believes that implementing an Environmental Management System together with a Quality Management System will result in an overall improvement in business management and present an important opportunity for growing the organisation, the processes, products and services, thus contributing to establishing relationships of mutual respect and trust with its customers, suppliers, employees and the business partners involved.

In line with the aims and needs of the company and in accordance with the general policy, the Management of REXITE has defined the following Quality Policy:

- ✓ Maintain and further improve the image of the company at an international level;
- ✓ Improve the Quality of the products and service in a continuous and systematic manner;
- ✓ Improve customer satisfaction;
- ✓ Satisfy the mandatory requirements;
- ✓ Gradually expand the product range;
- ✓ Update the Quality objectives to improve the effectiveness of the Quality management system;
- ✓ Continuously improve with the effectiveness of the Quality System;
- ✓ Expand company efficiency by using "Lean Production" techniques;
- ✓ Involve suppliers in the quality of the product;
- ✓ Disseminate the culture of Quality and, in particular, the Quality Policy amongst all employees;
- ✓ Focus on staff training and development;
- ✓ Improve communication through continuous updates of the company website.

The Quality Policy and objectives are spread within the company through meetings, the distribution of documentation, in-house courses, etc.

The function managers and the Quality Manager shall ensure the Quality Policy and established objectives are understood.

The Quality Policy is periodically reviewed in order to ascertain its continued suitability and is thus updated according to the assessment undertaken.

The Environmental Policy is drawn up considering the environmental impact factors and their significant impacts that emerged during the initial environmental analysis and subsequent periodic assessments.

The objectives and commitments contained in the Environmental Policy take in consideration the human and financial resources available in the company, integrate and are congruent with the policies of Quality and Safety in the workplace.

The Environmental Policy is defined by the Management of REXITE Srl, in line with the purpose of the Environmental Management System.

The Review of the Environmental Policy and its environmental objectives takes place periodically by considering the results of monitoring checks, Internal Audits, any non-conformities found, and any changes dictated by changing circumstances and the commitment to continuous improvement.

The Environmental Policy Statement is communicated to all employees and collaborators of REXITE Srl and to its suppliers and customers; it is available to the public and to anyone who requests it; the same is displayed on the notice board, is available on the company computer system and on the website, is communicated to agents during periodic meetings, is sent to suppliers by the Purchasing Department and is sent to anyone who requests it by the Environmental Manager.

In line with the aims and needs of the company and in accordance with the general policy, the Management of REXITE has defined the following Environmental Policy:

- ✓ Maintain and further improve the image of the company at an international level;
- ✓ Ensure compliance with all current laws, rules and regulations in relation to the environment and health and safety at work.
- ✓ Constantly keep the most significant effects on the environment, the exposure of workers to risk factors, the use of energy and raw materials and, in general, the impact on the ecosystem under control.
- ✓ Implement schemes aimed at preventing pollution, optimising energy use, reducing and recycling waste and containing the most significant environmental impacts.
- ✓ Develop and update suitable environmental indicators and procedures for assessing their results, with a view to continuous improvement.
- ✓ In the aim of prevention and improvement, carry out prior evaluations of the impact of new or altered activities.
- ✓ Carry out prior evaluations of the interaction between the product and environment during the whole product life cycle.
- ✓ Identify opportunities for improving the environmental aspects of the products during the whole life cycle.
- ✓ Define and regularly update specific objectives and targets.
- ✓ Introduce appropriate methods for controlling and auditing the Environmental Management System (EMS) integrated with the Quality System.
- ✓ Spread knowledge and application of the Environmental Management System throughout the business, looking for suitable synergies with the Quality Management System and Safety System.
- ✓ Raise awareness amongst clients and stakeholders in order to jointly improve environmental impact.
- ✓ Educating suppliers on its environmental goals, so that they can adopt consistent behaviours, practices and procedures.
- ✓ Manage the Environmental Management System in accordance with the requirements of standard UNI EN ISO 14001:2004.

The Management

